



Governance, Risk & Compliance

ESG Masterclass for Directors & Senior Executives

Leading Sustainable Governance

19 - 21 August 2026, Johannesburg / Live Online

16 - 18 September 2026, Cape Town / Live Online

T: +27 11 057 6895
F: +27 86 592 5557
E: training@za-icl.com
P.O. Box: X033, Rivonia, 2128

www.za-icl.com



ESG Masterclass for Directors & Senior Executives

Leading Sustainable Governance



WHY CHOOSE THIS TRAINING COURSE?

This intensive 3-day ESG Masterclass is designed specifically for Directors, Board Members, CEOs, Executives, Risk Professionals, Sustainability Leaders, Audit & Compliance Committees, and Senior Decision-Makers operating within the South African and broader African business environment.

The programme is adapted from leading international ESG director programmes and contextualised for African regulatory, governance, sustainability, infrastructure, social impact, mining, energy, public sector, financial services, manufacturing, and development realities. The course integrates King IV™, JSE Sustainability Disclosure Guidance, IFRS Sustainability Standards (IFRS S1 & S2), climate governance, stakeholder capitalism, and African ESG risk considerations.

Participants will gain practical insight into how Boards and executives can embed ESG into strategy, governance, risk management, investment decisions, reporting, and long-term organisational resilience.

This training course will feature:

- King IV™
- JSE Sustainability Guidance
- IFRS Sustainability Disclosure Standards (IFRS S1 & S2)
- Climate governance
- Sustainable finance
- ESG reporting
- Ethical leadership
- African sustainability challenges and opportunities

Leadership qualities needed to inspire, motivate and engage with staff.

WHAT ARE THE GOALS?

By the end of this course, participants will be able to:

- Understand ESG principles and their strategic business implications
- Interpret global and African ESG frameworks and sustainability standards
- Strengthen Board oversight and governance of ESG matters
- Integrate ESG into enterprise strategy and risk management
- Understand climate risk, sustainability reporting and stakeholder expectations
- Improve ESG governance and accountability structures
- Evaluate ESG investment and sustainable finance considerations
- Build practical ESG implementation roadmaps
- Enhance organisational sustainability and resilience
- Improve ESG reporting readiness and transparency
- Align sustainability initiatives with the UN Sustainable Development Goals (SDGs) and Net Zero ambitions

WHO IS THIS TRAINING COURSE FOR?

This course is suitable to a wide range of professionals but will greatly benefit:

- Board Members & Non-Executive Directors
- CEOs & Managing Directors
- CFOs & Finance Executives
- Audit & Risk Committee Members
- Company Secretaries
- Sustainability & ESG Leaders
- Governance, Risk & Compliance Professionals
- Public Sector Executives
- Institutional Investors & Pension Fund Trustees
- Banking & Financial Services Executives
- Mining, Energy & Infrastructure Leaders
- HR & Transformation Executives
- Internal Auditors & Assurance Professionals
- Senior Executives responsible for sustainability and governance oversight

THE COURSE CONTENT

Day One: Module 1: Introduction to ESG & Sustainable Leadership

- Understanding ESG fundamentals
- ESG vs Sustainability vs CSR
- Evolution of ESG globally and in Africa
- Why ESG matters to Boards and Executives
- ESG as a driver of long-term value creation
- Stakeholder capitalism and responsible leadership
- Emerging ESG trends in Africa

Module 2: Business Sustainability & Future-Ready Organisations

- Sustainability as a strategic imperative
- Business resilience and long-term sustainability
- ESG and competitive advantage
- ESG integration into corporate strategy
- ESG innovation and transformation
- Sustainability and enterprise value

Module 3: The Role of Boards & Executives in ESG Governance

- Fiduciary duties and ESG accountability
- Board oversight responsibilities
- ESG governance structures and committees
- Executive accountability and ESG KPIs
- Embedding ESG into governance frameworks
- Ethical leadership and organisational culture
- Board ESG maturity models

Governance Frameworks Covered

- King IV™
- Integrated Reporting
- Corporate governance best practices

Module 4: Environmental (“E”) Factors & Climate Governance

- Climate change and business risk
- Carbon emissions and decarbonisation
- Water stewardship and biodiversity
- Energy transition and renewable energy
- Waste management and circular economy
- Environmental compliance obligations
- Physical and transition climate risks

Module 5: Social (“S”) Factors & Stakeholder Value Creation

- Human capital and workforce wellbeing
- Diversity, equity and inclusion
- Labour relations and employee engagement
- Health, safety and wellness governance
- Community engagement and social licence to operate
- Human rights and ethical supply chains
- Transformation and socio-economic development

Day 2: Module 6: Governance (“G”) & Ethical Corporate Leadership

- Corporate governance and ethics
- Anti-corruption and anti-bribery frameworks
- Board independence and effectiveness
- Executive remuneration and ESG metrics
- Whistleblowing and ethics programmes
- Transparency and accountability
- Data governance and cybersecurity

THE CERTIFICATE

Institute of Corporate Learning Certificate of Completion for delegates who attend and complete the course.

THE COURSE CONTENT

Module 7: ESG Frameworks, Standards & Regulatory Environment

- King IV™ guidance
- JSE Sustainability Disclosure Guidance
- ESG disclosure expectations
- Climate governance obligations
- Emerging African ESG regulatory trends

Module 8: ESG Risk Management & Enterprise Strategy

- ESG risk identification and assessment
- ESG integration into Enterprise Risk Management (ERM)
- Climate scenario planning
- Materiality assessments
- ESG performance measurement and KPIs
- ESG strategy alignment
- Building resilient organisations

Module 9: ESG Reporting, Disclosure & Assurance

- Sustainability reporting principles
- ESG data management and reporting systems
- Materiality and stakeholder disclosures
- ESG assurance and verification
- Avoiding greenwashing
- Investor-focused ESG reporting
- Integrated reporting best practices

Module 10: ESG Investing & Sustainable Finance

- ESG investing trends globally and in Africa
- Sustainable finance principles
- ESG ratings and investor expectations
- Responsible investment strategies
- Impact investing and blended finance
- Green financing opportunities
- Accessing climate finance

Day 3: Module 11: ESG Strategy Development & Implementation

- Developing ESG implementation frameworks
- ESG transformation roadmaps
- Integrating ESG into organisational strategy
- ESG operating models
- Leadership alignment and culture change
- ESG governance structures
- ESG technology and digital enablement

Module 12: ESG as a Business Transformation Driver

- ESG and organisational competitiveness
- ESG and reputation management
- ESG and customer trust
- ESG and talent attraction
- ESG-driven innovation
- Sustainable supply chains
- ESG opportunities in African markets

Module 13: Boardroom ESG Simulations & Executive Decision-Making

- Climate crisis response
- Governance and ethics scandals
- Social unrest and stakeholder pressure
- ESG reporting controversies
- Investor activism and Board accountability
- Sustainability-related reputational risks
- Board decision-making under ESG pressure
- Crisis communication and stakeholder engagement

Module 14: Building an ESG Action Plan

- ESG action plan
- Governance improvement framework
- ESG reporting roadmap
- Sustainability strategy
- Stakeholder engagement framework

THE CERTIFICATE

Institute of Corporate Learning Certificate of Completion for delegates who attend and complete the course.

ESG Masterclass for Directors & Senior Executives

Leading Sustainable Governance

Date	Venue	Public Course	Live Online
<input type="checkbox"/> 19 - 21 August 2026	<input type="checkbox"/> Johannesburg <input type="checkbox"/> Live Online	<input type="checkbox"/> R20 999.00	<input type="checkbox"/> R15 500.00
<input type="checkbox"/> 16 - 18 September 2026	<input type="checkbox"/> Cape Town <input type="checkbox"/> Live Online	<input type="checkbox"/> R20 999.00	<input type="checkbox"/> R15 500.00

Please use BLOCK CAPITALS to fill in this form. It is important that you read carefully through all information before starting to complete the form.

PARTICIPANT DETAILS (1)

Last Name: _____ First Name (Mr./Mrs): _____
 Position: _____ Company: _____
 Telephone: _____ Mobile: _____ Email: _____

PARTICIPANT DETAILS (2)

Last Name: _____ First Name (Mr./Mrs): _____
 Position: _____ Company: _____
 Telephone: _____ Mobile: _____ Email: _____

PARTICIPANT DETAILS (3)

Last Name: _____ First Name (Mr./Mrs): _____
 Position: _____ Company: _____
 Telephone: _____ Mobile: _____ Email: _____

AUTHORISATION

Authorisation By: _____
 Position: _____ Company: _____
 Postal Address: _____
 Telephone: _____ Email: _____ Date: _____ Signature: _____